



NAAC Re-Accredited - 'A'
(2014-15)



Ramakrishna Mission Sikshanamandira

A NCTE Recognized Govt. Aided (WB) Residential Autonomous Post Graduate College of Teacher Education Affiliated to University of Calcutta

College of Teacher Education (CTE)
College with Potential for Excellence (CPE)

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**ANTI RAGGING &
ANTI SEXUAL HARASSMENT POLICY**

BELUR MATH, HOWRAH, WEST BENGAL, PIN: 711202

Anti-Ragging and Anti-Sexual Harassment Policy:

This college being run by a monastic organisation with selfless service as its ideological backbone, has a Zero-tolerance policy towards ragging and sexual harassment. Discipline and Chastity being a central feature to monastic life itself, the monks certainly take student discipline most seriously in order to ensure the spiritual atmosphere of selflessness and jubilation remains unsullied. The daily activities of the hostel are thoroughly and actively supervised by monastic members who are available to any and all without any discrimination or bias to take into considerations any matters of dissent or resentment - attempting their best always to resolve them. The following mechanism gives an overview on the Institutional policy regarding these matters:

1. With daily spiritual activities for residential students being morning and evening prayer, spiritual classes, group meditation; with numerous opportunities to frequently engage in cultural, social and physical activities, with ample opportunities to engage in selfless social service organised throughout the year and mostly the hands-on examples of the strict yet selfless character of the monks - all are only to ensure the well being of spiritual, emotional, physical and mental health of each student.
2. As far as administrative set-up regarding handling of these issues, There is a separate Anti-ragging committee consisting of faculty members as well as hostel super, other monastic faculties and the principal. The hostel Committee - a statutory committee formed under the rules of the parent body - also enhances the supervision with matters of institutional discipline and decorum. There is also a separate committee to deal with Sexual Harassment as well, consisting of senior faculty members as well as other monastic members and the principal. The Hostel Committee as well takes a central role in ensuring confirmation in this regard. Any complaint with regards to ragging or sexual harassment is strictly dealt with as per the rules of both the Central and State Governments as well as the University this college is affiliated to.
3. As far as physical security is concerned there is an extensive CCTV coverage in the whole campus to ensure that any act of indiscipline - misbehaviour, harassment, bullying, extortion or other illegal activities doesn't go unnoticed. The institution, though, strictly follows the standard compliance of personal non-surveillance.
4. The institution through its various mechanisms tries its best to resolve issues through communication, face to face meetings, guardian involvement and counselling whenever possible before resorting to the law.



[Swami Vidyamritananda]
Principal (Offg.)

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