



# **Ramakrishna Mission Sikshanamandira**

A NCTE Recognized Govt. Aided (WB) Residential Autonomous Post Graduate College of Teacher Education Affiliated to University of Calcutta

**College of Teacher Education (CTE)**  
**Accredited by NAAC with 'Grade A'**

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**BELUR MATH, HOWRAH, WEST BENGAL, PIN: 711202**

**Institutional Strategic Plan & Deployment**

**Academic Session: 2018-2019**



## **1. Providing placement support to the students:**

### **Strategic Plan:**

- ❖ To provide Our trainee-teachers of B.Ed with the placement support.
- ❖ Different employers of CBSE and ICSE schools to be contacted for the recruitment drive.
- ❖ A tentative list of interested employers of CBSE and ICSE schools to be prepared.
- ❖ Our trainee-teachers of B.Ed. to be trained to face interview sessions.
- ❖ A special communication class in English to be taken to orient our trainee-teachers to presenting scintillating interview self-intros and demonstrations.
- ❖ Sufficient steps to be taken to arrange the place for competency test and viva voce for the recruits in our college.

### **Deployment of Strategies:**

- ❖ Interested employers on their confirmation were first shortlisted.
- ❖ A notice was attached to the notice board online and offline to make our students aware of the indicative advertisement of different T.G.T and P.G.T posts in different subjects. In addition, a soft copy of the notice was also shared with Ramakrishna Mission Sikshanamandira's Alumni Association's group on whatsapp.
- ❖ A week-long interview oriented training was provided to our trainee-teachers. Micro-teaching classes were observed with special emphasis on the skill of explaining a topic.
- ❖ A special communication class in English was taken to upskill effective communication skills.
- ❖ Arrangements were properly made for the employers to hold their interviews in a hassle less manner in our college campus.

### **Outcome:**

- ❖ The trainee-teachers were successfully trained in demonstration and communication classes.
- ❖ Our trainee-teachers successfully got campus-placement in different CBSE and ICSE schools.

## **2.Modular approach to the syllabus of M.Phil:**

### **Strategic Plan:**

- ❖ A modular approach to the syllabus of M.Phil. to be introduced.
- ❖ A meeting regarding the incorporation of a change into the syllabus of M.Phil.to be summoned by the CFPC.

### **Deployment of Strategies:**

- ❖ A meeting regarding the incorporation of modular change into the syllabus of M.Phil. was held in CFPC and later finalised by the AC of our college.

### **Outcome:**

The modular approach to the syllabus of M.Phil. was successfully introduced on 24th june, 2019.

## **3. Seven days' national workshop on drone survey, data processing & GIS:**

### **Strategic Plan:**

The purpose of the Seven Days' National Workshop on Drone Survey, Data Processing & GIS is to enhance participants' knowledge and skills in utilising drones, processing acquired data, and effectively employing Geographic Information Systems (GIS) technology. A well-structured strategic plan is essential to ensure the workshop's success and achieve its intended outcomes.

### **Deployment of Strategies:**

- The target participants from diverse backgrounds, such as surveying, geospatial technology, environmental science, and urban planning were identified.
- Interactive sessions, group discussions, and Q&A segments to encourage active engagement and knowledge sharing were kept.
- Diverse perspectives by selecting experts with varying industry backgrounds and specialisations were developed.
- Access to necessary equipment, such as drones, computers, and GIS software, to facilitate active learning were provided.

### **Outcome:**

- The program was arranged from 10th april to 18th april, 2019.
- Conducted regular assessments throughout the workshop to gauge participants' understanding and progress.
- Gathered feedback from participants to identify areas of improvement and to tailor future workshops based on their needs.

#### **4. Building a Multipurpose Computer-Lab:**

##### **Strategic Plan:**

- ❖ A general meeting to be arranged to discuss the issue of the establishment of a multipurpose computer lab in our college under the RUSA 2.0, Component 8 Grant-DPR.

##### **Deployment Strategies:**

- ❖ A general meeting was held to address the issue of the establishment of a multipurpose computer lab in our college.

##### **Outcome:**

- ❖ The plan was successfully executed.

#### **5. Setting-up a Charaka Udyan in our Garden:**

##### **Strategic Plan:**

- ❖ A general meeting to be held to identify the required space for setting a charaka udyan in our campus.

##### **Deployment Strategies:**

- ❖ A general meeting was held to expedite the process of setting up the Charaka Udyan.

##### **Outcome:**

- ❖ The plan was successfully executed.

**Flow Chart for Institutional Strategic Plan and Deployment:**

1. Identify Institutional Goals and Objectives
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2. Conduct a SWOT Analysis
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3. Formulate Strategies and Initiatives
- ↓
4. Develop Action Plans
- ↓
5. Allocate Resources
- ↓
6. Implement Strategies
- ↓
7. Monitor and Evaluate Progress
- ↓
8. Measure Outcomes and Impact
- ↓
9. Review and Adjust
- ↓
10. Communicate Results

Date: 26/06/2019



*M. K. S.* 26/06/2019  
Signature of the IQAC-Coordinator

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